



coaching program

ICMA CoachConnect

Add your Coaching skills to a national network of volunteer coaches helping prepare our nation's local government professionals.



Why Be a Coach?

Participating in 1-1 Coaching is mutually rewarding. Players gain encouragement and guidance for their careers. Coaches gain deeper insights into their own careers and the satisfaction of helping others.

Coaching offers value for people at any career stage. Everyone can benefit from Coaches who can help them see their situation and opportunities from a fresh perspective. Even successful executives

Your service as a volunteer coach in formal mentoring activities (if the mentee is not your employee) count toward annual professional development requirements for ICMA Credentialed Managers. Learn more at icma.org/coaching.

seek out coaching! Coaches are encouraged to share expertise, insight, and experiences from their life's work to help others negotiate their own career paths, overcome obstacles, reinvigorate their passion, and plan next steps.

Sign-up to Coach

We invite you to use our new coach-player matching service, [ICMA CoachConnect](https://icma.org/coaching). CoachConnect brings the power of data and search to help you find the best coaches for you coach faster. Coaches come from ICMA membership, and from our state and national partner organizations.

If you are interested in being a coach, [create your profile at icma.org/coaching](https://icma.org/coaching). Registering should take about five minutes (more if you expand your profile details). Once we receive coach registration requests, we will approve them and you will receive a confirmation email from the system. Coaches receive coaching requests by email. You will negotiate and set expectations for time commitment up front so you both get the most value from your interactions.

